

**SUBMISSION**

*Re: Approving the dismissal and election of new members of the Board of Directors for the term 2026-2031*

**To: The 2026 Annual General Meeting of Shareholders  
Indochine Import Export Investment Industrial JSC.**

- *Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the dismissal and election of replacement members of the Board of Directors as follows:

- Dismissal of members of the Board of Directors from .../.../2026 for 06 incumbent members of the Board of Directors.
- Approval of candidates to replace members of the Board of Directors for the term 2026 – 2031. As follows:

STT	Full name	Notes
1	Nguyen Manh Hieu	(Resume information published on the Company website)
2	Tran Kim Sa	
3	Nguyen Thanh Quang	
4	Nguyen Tri Hue	
5	Truong Quang Vinh	

***Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.***

***Recipients:***

- *GMS;*
- *Archive.*

**ON BEHALF OF THE BOD  
CHAIRMAN**

**Nguyen Manh Hieu**